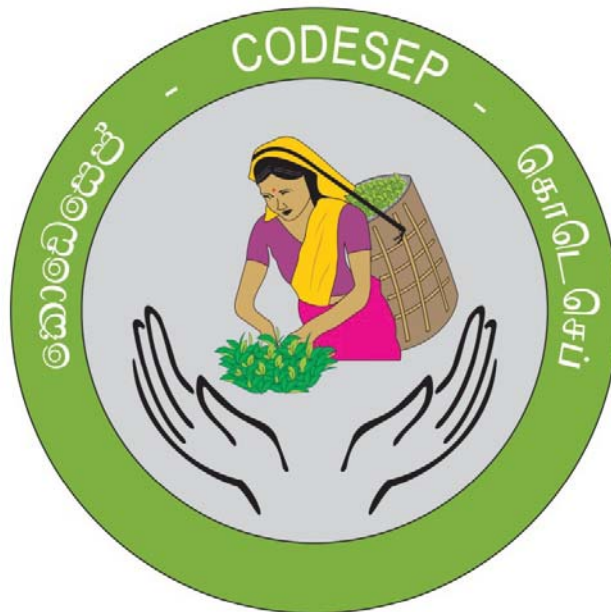


- CODESEP -
COMMUNITY DEVELOPMENT SERVICE FOR PLANTATIONS
(Diocese of Galle)

Annual Report

January - December 2012



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Introduction

Inspired by the strong belief that – “Dignity of man is the Glory of God” the Diocese of Galle committed it self to implement projects to uplift the underprivileged people in the Plantation sector and to restore the lost Dignity of the Plantation community in the Southern Province and established the “Community Development Service for Plantations” – “CODESEP” in February 2006 with its main Centre situated in the premises of the Catholic Church of Saint Joseph’s at Deniyaya.

Program Goal

Restore the human dignity of the estate workers by realizing their basic human rights and freedom through the promotion of human rights, education and sustainable political, social, economic and cultural development and integrate the plantation community in the southern province into mainstream Sri Lankan society with respect for their own identity and cultural values

Our Vision

Based on the Gospel value of justice, peace and love, a better life for the People of the Plantations in the Southern Province, irrespective of race and religion.

Our Mission

Establishment of...

- A) Human dignity and self respect within each human being of this underprivileged and marginalized sector of the plantation people in the southern province
- B) The social integration of the minority Indian origin Tamils on the estates and the majority Sinhalese of the surrounding villages, with peace and harmony among them.

Project Objectives.

1. Communities are effectively organized (Community Building)
2. Education in Tamil medium is improved (Education)

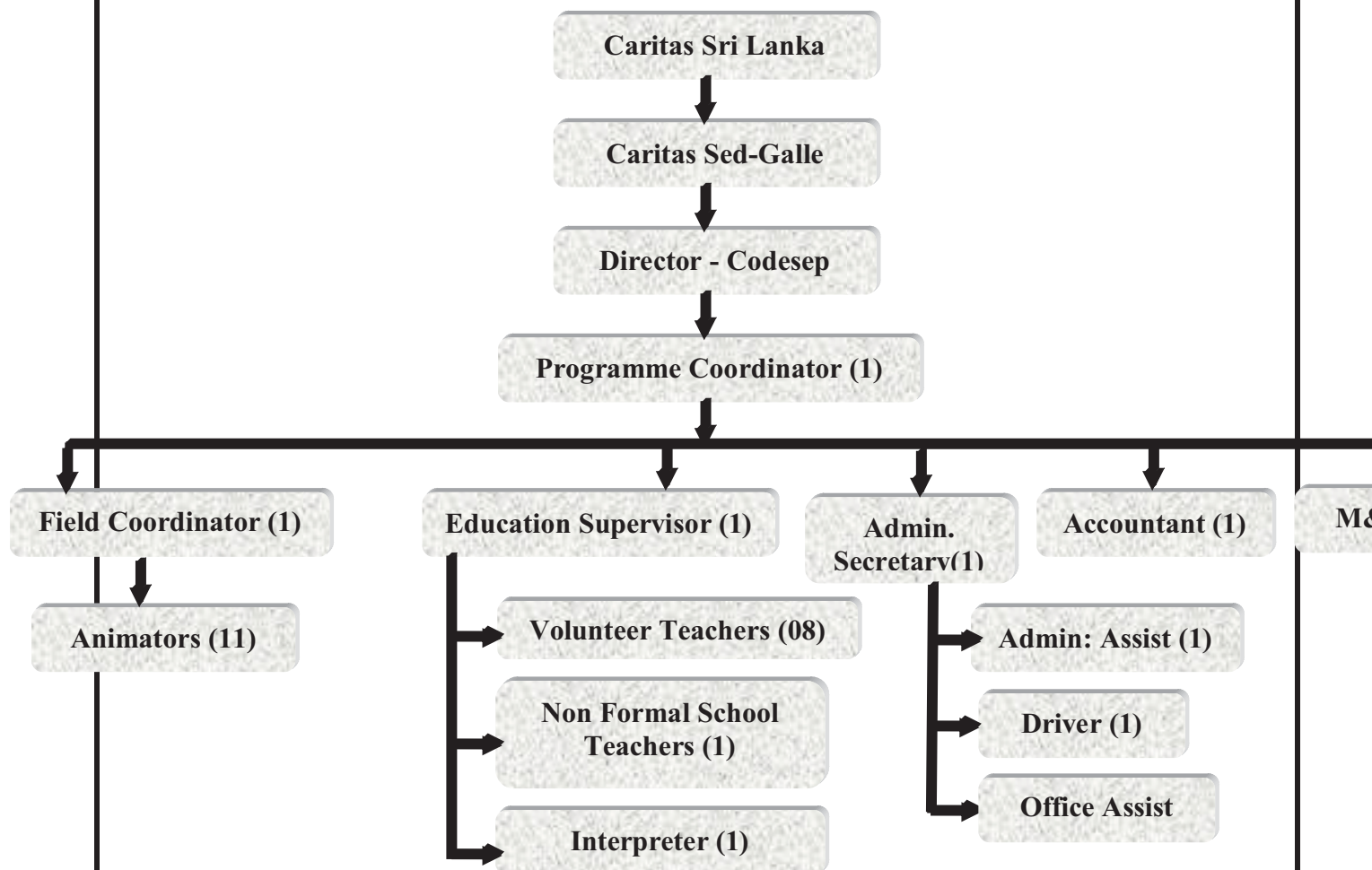
Project Area

Kotapola & Pasgoda Divisional Secretariat Divisions.

Beneficiaries

Around 3600 persons belonging to 1206 Families in 83 Self Help Groups (SHG) living on 06 RPC Estates and 05 Private Estates within the Project areas.

Our Organization as seen on a Structural Chart



Projects by Codesep.

(01) Community Development.

Overall objectives

- *To empower and integrate Plantation communities into mainstream Sri Lankan Society with dignity organized communities and existing 88 self help groups revived and strengthened to carry out their activities collectively to be better organized strategized to faced the community based challenges and issues specially in marginalization.*

Specific objective

- ✓ *To create opportunities amongst the plantation communities to pursue their sustainable development.*
- ✓ *This would contribute to the realization of the programme goal of “Dignified Communities” when they are able to play the roles of lobbying and advocacy.*

A committed team of animators is animating and facilitating this process of building effectively organized communities.’

Activity 1.1.1 Program for estate leaders on estate analysis

One programme done at Estate level attended by 26 Males & 13 women. And welfare officers Estate Leaders and animators

Activity 1.1.2 Community development volunteers

18 males and 4 females employed in 21 Estate Divisions.

Activity 1.1.3 Awareness building on plantation issues

686 programmes carried out at SHG level, attended by Animators, Males 4323 & 3108 Females at Estate level.

Activity 1.1.4 Cultural Socio- Political Trends in Sri Lanka

Activity carried out along with Activity no 1.1.3

Activity 1.1.5 Results based programming and management

The new Animators weekly report introduced in lieu of the previous monthly report, has helped in close tracking of progress and wherever there was a short fall same was highlighted and executed during the next week.

Activity 1.1.6 Language Development Programme for staff (English)

36 English classes held during the year,

Activity 1.1.7 Exposure Programme for group leaders & Animators

Five exposures organized by the Field Coordinator for Shg group leaders & Animators

Activity 1.2.1 Conduct training on Estate based Community organization formation & development to Selected Leaders and CODESEP Staff

One training done which was attended by 20 males & 6 female members.

Activity 1.2.2 Orientation meetings

686 meetings held, attended by 4323 males and 3108 Female members.

Activity 1.2.3 Focus Group Discussions

20 meetings held at Division level, 155 males and 165 females attended.

Activity 1.2.4 Community development awareness programs

686 meetings held, 4323 males and 3108 attended

Activity 1.2.5 Formation of CBOs and strengthening existing 83 Groups

22 Cbos formed at Division level thereby group strengthening was also achieved.

Activity 1.2.6 Conduct Small group gatherings

596 gatherings done which were attended by 3123 and 3680 females attended.

Activity 1.2.7 Conduct awareness and trainings to educate group members on conducting meetings, maintaining minutes and accounts etc.

One training done attended by 17 males & 06 females.

Activity 1.2.8 Conduct capacity building programs for higher level community based organizations

One training done attended by 20 males and 06 females

Activity 1.2.9 Community institutions development - CBO

15 meetings held, attended by 65 males and 49 females

Activity 1.2.10 Preparation of Village profiles

11 profiles prepared for 11 animators.

Activity 1.2.11 Problem analysis of selected villagers

Activity done along with activity no 1.1.1

Activity 1.2.12 Prioritizing the issues to be address

List of issues to be addressed processed

Activity 1.2.13 Preparation of activity plan - Prepared

Activity 1.2.14 Existing groups revived and strengthened.

Done along with activity 1.2.2

Activity 1.2.15 Design a methodology to asses, rank and categorize groups and organizations.

4 training done for the staff.

Activity 1.2.16 Conduct an assessment of existing groups and organizations.

Done to select 75 groups out of 83.

Activity 1.2.17 Needs identification of existing groups

Done by end 2012

Activity 2.1.1 Training on Family budgeting

58 awareness programmes done at SHG level-Males=958, Females=881

Activity 2.1.2 Leadership/Group Dynamics and Negotiation skills development and trainings

Done along with activity no1.2.1

Activity 2.2.1 Computer Training Course for Youth

2courses provided for Males 36 Fe males 42.

Activity 2.2.2 Training on Sewing & Tailoring

Two courses held for the year for 17 trainees.

Activity 2.2.3 Driving licenses for 15 boys.

15 youth assisted.

Activity 2.2.4 Vocational training through collaboration with other organizations

Not done, no institution to provide facilities free of charge.

Activity 2.3.1 Feasibility analysis of potential livelihood options

Done by end 2013.

Activity 2.3.2 Training on Start and Improve Your Business (SIYB)

One training done for 20 males and 8 females.

Activity 2.4.1 Program on Rights "Workers Women & Children

One workshop held for 24 Females and staff."

Activity 3.1.1 Training programmes for How to improve the Primary & Good Health Practices

One training held attended by 16 males and 18 females.

Activity 3.1.2 Awareness programme on addiction towards alcohol.

10 awareness programmes held at Division level.92 males and 41 females participated.

Activity 3.1.3 Identify People who are addicted towards alcohol & Direct them for Rehabilitation Centers not done.

Activity 3.1.4 "Rehabilitation of people who are addicted towards alcohol"-One person

Activity 3.1.5 To conduct post recovery meetings for Rehabilitated People at codesep center.

12 meetings held 15 males participated.

Activity 4-1-1 Commemoration of Codesep 06th Anniversary & international workers Day & rally

5 programmes held at Estate level. Attended by 335 males and 350 females.

Activity 5-1-1 Organize Cultural festivals (Deepavali & Christmas)

1 Deepavali and 1 Christmas festival organized.,

Activity 5-1-2 Forums on Essay Art & Poster for children society

Essay, Art and poster drawing competition held at for members of children societies

No; of participants	cash awards given to	Certificates Awarded to
Essay 40	1,2 & 3rd place winners	08
Art 90	do	16
Poster 30	do	10

Activity 5-1-3 Commemoration of Important days (Children's Day & Women's Day)

Women's day Commemorated by 43 members, children's day commemorated by 78 boys and 82 girls

Activity 5-1-4 Appoint 1 interpreter (language) at a government office

One interpreter appointed at Kotapola Pradeshiyasaba..

Activity 5-1-5 Organize 11 Sinhala & Hindu New Year festival at unit level.

11 programmes held. 250 males & 259 females participated.

Activity 5-1-6 To support the inter religious forum in its activities to promote Peace and Harmony in the Area not done

Activity 5-1-7 Conduct inter religious meeting every 03 months. Not done

Activity 6-1-1 Design and establish a database of the groups. Not done

Activity 6-1-2 Weekly review meetings 48 done for animators

Activity 6-1-3 Monthly review meetings 12 done with animators

Activity 6-1-4 External consultant Monitoring Visits. Yet to visit.

Activity 6-1-5 Progress/ Planning meetings 12 done with staff

Activity 6-1-6 Progress review meetings/ bi annual and annual reviews done Two

Activity 6-1-7 Quarterly review meetings/ 4 done with staff

Activity 6-1-8 Annual evaluation yet to be done

		
<i>CBO Leaders Training</i>	<i>CBO Members Meeting</i>	<i>Health Training</i>
		
<i>Human Rights Training</i>	<i>Worker womens Rights Training</i>	<i>Christmas Programme</i>
		
<i>Computer Class</i>	<i>Sewing Class</i>	<i>Alcohol Awareness Meeting</i>
		
<i>Exposure Programme</i>	<i>Family Budgeting Meeting</i>	<i>Art Computation Programme</i>

(02) Educational Development.

The upward social mobility of the Estate community has been retarded because of the lack of opportunities for quality education, Codesep strongly believe that the mainstreaming of the Estate community has to be achieved by improving the quality of formal education of the children of the Estate community, amongst the projects proposed by Codesep, it is the education development project which carries the highest allocation of funds.

The Tamil medium schools have been supported by Codesep to improve their education by providing volunteer teachers and assisting the students to improve their education. The grade 5 scholarship examination is a gate way for better education because it opens the venue for admission to better schools and also qualifies for scholarship allowance.

Tamil medium schools do not have sufficient official teachers to overcome all courses/subjects Codesep therefore provides the schools with additional 'volunteer' teachers for these subjects where gaps exist. Also seminars are conducted for students who sit for O Level & A level examinations as they cannot bear the expense of Tuition fees and cost of travelling.

Activity 1-1-1 Pay salaries for 01 Education project supervisor

08 Volunteer Teachers employed in St. Mathews, (4) Aninkande Tamil Vidyalaya (1) Handford Tamil Vidyalaya (2) and Beverly Tamil Vidyalaya. (1)

Activity 1-1-2 -22 students assisted financially to continue educational activities

Activity 1-1-3 28 -1 day seminars conducted for YEAR 5- (50 students), In 2012 1 student passed this exam and 14 students obtained over 100 marks

Activity 1-1-4 One teacher employed to conduct classes for year 5 students. (1.1.3)

Activity 1-1-5 Seminars conducted by 2 teachers for OL Students-Mathematics 33 seminars-50 students- Science 33 seminars for 50 students.

Activity 1-1-6 2 teachers employed to teach Mathematics & Science for OI level students.

Activity 1-1-7 Conducted AL seminars (42) for 19 students in Tamil Language, political science & Religion during 7 months (January to July)

Results	No;of students passed
Tamil language	- 15
Political science	- 13
Hinduculture	- 12
Christianity	- 03

Conducted AL seminars (72) for 07 students in Tamil Language, political science & Religion during 12 months, (Aug 2012-July 2013) Students will sit for the Exam in August 2013

Activity 1-1-8 Employed (5) Teachers to teach, Tamil Language, Hindu culture (2), Christianity & Political science, (1st batch Jan to July)(2nd batch Jan to Dec) (3rd batch July to Dec)

Activity 1-1-9 Conducted a meeting for principals of 5 Estate Schools, for planning.

Activity 1-1-10 Provide training for 21 Education Volunteers from SHGs to monitor ,education of their children.

Activity 1-1-11 Bi annual evaluation done for education volunteers

Activity 1-1-12 Provided assistance for children's of estate workers attending 05 sinhalees medium schools (50 Students)

Activity 1-1-13 Conducted competitions amongst OL students in Science,Mathematics,Tamil.

Activity 1-1-14 250 students(School prefects & selected students) from 5 Tamil schools underwent a days training on Leadership.

Activity 1.1.15 Certificates awarded to qualified students.

Grade 5 - 7 students, OL--08 students

Activity 1-2-1 Seminar conducted on life orientation of students of Grade 09 - 11 students. (300 students in 05 schools)

Activity 1-2-2 Conducted one awareness programs for parents on child rights and education at SHG level.

Activity 1-2-3 Conducted Awareness programs for parents of Grade Five, GCE O/L and A/L on importance of education and duties of parents.(99 parents &100 students participated.)

Activity 1-3-1 "One non formal teacher employed at Estate level-St.Margeret Estate-Non formal schools,(32 students)



Grade 5 Scholarship Pass Students



Life Ordination Programme



2012 G.C.E O.L Math's Class

		
<i>Education Volunteer Training</i>	<i>Awareness Programme for Parents & Children's</i>	<i>2012 O.L Batch Since Class</i>
		
<i>2012 Grade 5 Scholarship Class</i>	<i>Evening Class Teachers</i>	<i>2012 G.C.E A/I Students</i>

Our Plans for 2013

Under community Development Project, Codesep will continue to strengthen the SHG's so that they carry out their activities collectively to be better organized to face the day to day issues.

Community Based Organizations that were established in 2011 will be strengthened in 2012 in order that they may function as independent units.

In the field of Education, Codesep strongly believe that mainstreaming of the estate community has to be achieved by improving quality of formal education of the children of the Estate community. Hence Codesep will continue to have Education as the top priority in the future too, and get involved in the lobbying and advocacy with the Government to solve the long standing problem of the acute shortage of Teachers in the Tamil medium Schools in the Plantation sector.

Under Health and Sanitation Codesep will continue to get more involved in the awareness programmes on the consumption of alcohol among this community, so that consumption of Alcohol by the community will be gradually reduced and also the women and children in their households will not be victims of domestic violence.

In assisting the youth Codesep will continue to provide them with Skill training on Sewing and Tailoring and Computer literacy, and assist the youth in obtaining driving license with a view of employment.

Success stories

Education.

- 01) Out of 50 students assisted by Codesep with tuition to sit for the year 5 scholarship examination one student from St Mathews College passed the exam and 16 obtained over 100 marks.(District rank 154 marks.).
- 02) At the 2011 December OL examination ,out of the 52 students assisted by CODESEP 17 have passed the examination and qualifies to follow AL classes

Administration.

- 01) As per the evaluation report for 2011 it had been suggested to have a female in the management staff, with the resignation of the Administration secretary, we have been successful in obtaining the service of a female.

Livelihood.

- 01) Animator/Jayaseelan;-Beneficiary S.Yaiyapuri of Kurulugala Estate was an addict to alcohol, as a result of consuming alcohol daily his income was not Adequate to meet their living expenses, since attending the awareness programme for addicts, he has been able to overcome this bad habit and now He has the time and energy to work in his home garden which is now maintained successfully.
- 02) Animator/Jayaseelan;-Beneficiary M. Ganeshan of “Kasthuri “Group of Petna division too had been a addict to alcohol, he had been attending Seminars conducted by Codesep now he has given up this habbit,and is in a position to save a little from his earnings.
- 03) Animator/Vanthaiya;- Beneficiary K.Saraswathie of Aninkande Estate has a family with 5 members, they had been living amidst many economic Hardships without even a square meal for a day, now she runs a small boutique with our training on running a SME she is able to make ends meet.
- 04) Animator/Nagaragaha;-Beneficiary Kandiah Maragadam is from Selvakande Division and is a member of Kogilam group, what they had earned had been spent haphazardly after attending meetings on family budgeting, now family matters are how they should be.
- 05) Animator/Shanthi;-Beneficiary K.Subramaniam of Kobomella Estate and is a member of CODESEP SHG group, who had been attending familyBudgeting meetings regularly, Subramaniam had won the 1st place in the Inter Estate Competition on “Correct Family budgeting”
- 06) With the appointment of a monitoring & evaluation officer we have been able to carry out a very close follow up on the activities that have to be carried out by the field staff. As a result we have been able to accomplish many of the set goals, which Yielded desired benefits to the beneficiaries on the whole the purpose of the project has been fulfilled.

Constraints and Challenges.

During 2012 ,Codesep observed the growth of new extremist groups in the Sri Lankan Society at large. It has a share in the local communities in and around Deniyaya too.

This new development which promotes hatred and animosity among ethnic and religious communities is seen as a growing challenge to Codesep, which is Church based Organization.

There are many such new groups under the leadership of Buddhist monks who call the majority Sinhala Buddhists to arise against the “capitalist and missionary propaganda ” in Sri Lanka.

If and when this situation is promoted, we are sure to see another period of bloodshed and conflict situation in the Nation. As a result Codesep foresees that it will severely affect our involvement of Community Development work among the Plantation People ,as they are from the minority Indian Origin Tamils in the country.

Our Appreciation.

On behalf of all at Codesep we wish to extend our gratitude to;

- ✓ The Directors and the Staff of both Caritas Sri Lanka, Caritas Sed Galle for their support,
- ✓ Our funding partners Caritas Belgium, Caritas Luxemburg for their generous contributions,
- ✓ Mr. Joeri Laysen of Caritas Belgium and Mrs. Corin for their support and visits to Codesep Centre,
- ✓ All the resource Persons, Master Teachers and Teachers who conducted special classes for both Codesep Volunteer Teachers and for the Students of Grade 5 ,O/L and A/L Classes.
- ✓ The Government officials in various Departments, Estate Superintendents and their Staff, Heads of Schools and their staff for their support,
- ✓ All other stakeholders of the Project and all the well wishers for the interests shown in the implementation of the Codesep Programme during this period,
- ✓ The Office and Field staff of Codesep and the Codesep Volunteer Teachers in Estate Schools for their service and cooperation.
- ✓ The Leaders and Members of SHGs and CBOs of Codesep for their willingness to cooperate with Codesep Programme in the Process of growing into a Dignified and Honorable Community

THANK YOU SO MUCH TO EACH ONE OF YOU!

God Bless us all !

Director & Staff - Codesep