

- CODESEP -
COMMUNITY DEVELOPMENT SERVICE FOR PLANTATIONS
(Diocese of Galle)

Annual Report

January - December 2011



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Introduction

Inspired by the strong belief that – “Dignity of man is the Glory of God” the Diocese of Galle committed it self to implement projects to uplift the underprivileged people in the Plantation sector and to restore the lost Dignity of the Plantation community in the Southern Province and established the “Community Development Service for Plantations” – “CODESEP” in February 2006 with its main Centre situated in the premises of the Catholic Church of Saint Joseph’s at Deniyaya.

Program Goal

Restore the human dignity of the estate workers by realizing their basic human rights and freedom through the promotion of human rights, education and sustainable political, social, economic and cultural development and integrate the plantation community in the southern province into mainstream Sri Lankan society with respect for their own identity and cultural values

Our Vision

Based on the Gospel value of justice, peace and love, a better life for the People of the Plantations in the Southern Province, irrespective of race and religion.

Our Mission

Establishment of...

- A) Human dignity and self respect within each human being of this underprivileged and marginalized sector of the plantation people in the southern province
- B) The social integration of the minority Indian origin Tamils on the estates and the majority Sinhalese of the surrounding villages, with peace and harmony among them.

Project Objectives.

1. Codesep is effectively organized (Institutional Development)
2. Communities are effectively organized (Community Building)
3. Education in Tamil medium is improved (Education)

Project Area

Kotapola & Pasgoda Divisional Secretariat Divisions.

Beneficiaries

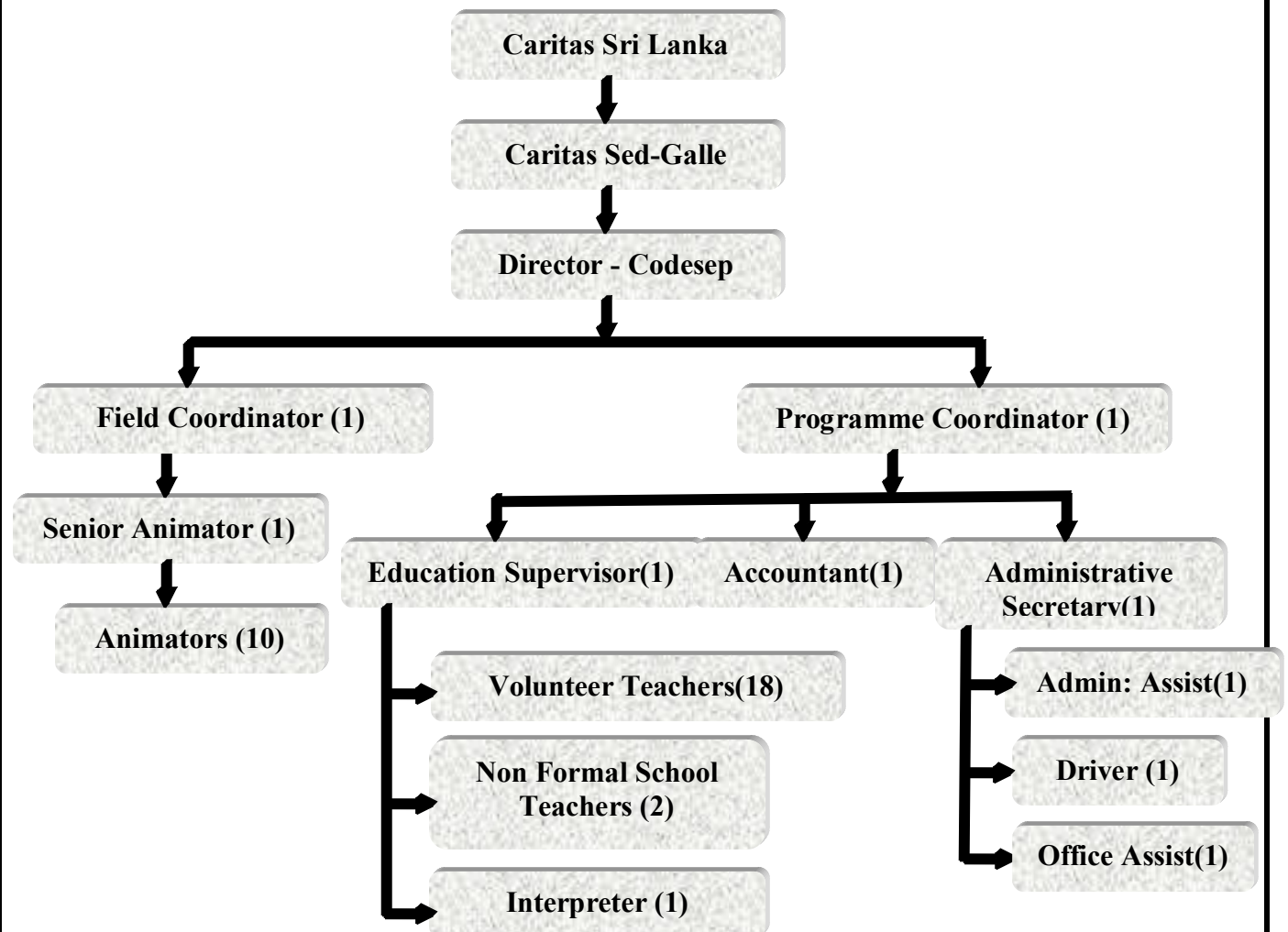
Around 3600 persons belonging to 1206 Families in 81 Self Help Groups (SHG) living on 06 RPC Estates and 05 Private Estates within the Project areas.

Modus Operandi

The programme focuses on four areas of interventions: Community Building, Education, Economic Development, Health and Sanitation.

These areas are considered as projects with our own log frame and timetable, and are implemented by a committed team of both Office and Field Staff.

Our Organization as seen on a Structural Chart



Projects by Codesep.

(01) Institutional Development.

The beginning of the year 2011 marks CODESEP and its ever dedicated staff with 5 years of yeomen service to the needy estate community. Its is planned to provide both the Office & field staff trainings to face the ever changing demands on community services.

Activity 1-1-1 *Assessment of the staff on their proficiencies and needs by Fr. Director*

One assessment done for the year By Father.Director

Activity 1-1-2 *To Provide 03 training programme quarterly for the animators on Presentation skills, Communication skills, Leadership, and Animation.*

10 Animators received a two day training, conducted by the programme Cordinator of Caritas SETIC-Kandy.

Activity 1-1-3 *Provide TOT on skill training for Animators on saving and credit management.*

10 animators received a one day training conducted by the Accountant, CODESEP.

Activity 1-1-4 *English classes for Animators and office Staff*

10 animators and 4 from the office attended classes during the year.

Activity 1-1-5 *Conduct training on Human Rights to codesep Staff.*

8 Animators received one day training conducted by Mr. Danushka Cooray of Caritas SED Galle.

Activity 1-1-6 *Provide Training to animators in creating awareness on women's rights*

10 animators received a one day training.

Activity 1-1-7 *Appreciation of the most committed and outstanding staff members in a felicitation ceremony at the end of the year.*

11 animators and 8 members of the office staff received gifts in appreciation of their services

Activity 2-1-1 *CODESEP organizes 4 religious events relevant to their religion.*

3 events representing the three religions namely, Catholic, Hindu, Buddhist were carried out.

Activity 2-2-1 *Organize an annual cultural festival to show case Codesep work & provide an opportunity for community members with potentials to present their talents (CODESEP anniversary day)*

Codesep day held in March was attended by 97 group leaders, 10 animators, 23 Volunteer teachers and 6 members of the office staff. the chief guest being the Apostolic Nuncio to Sri Lanka Rev Dr Joseph Spiteri.

		
<p>Training Programme for Animators</p>	<p>At the Codesep 05th Anniversary</p>	<p>Christmas Cultural Programme</p>

(02) Community Building

In a historical context of being subjugated to live under the dictates of the estate management where the estate communities' fundamental right to get organized has been violated, there is a need for their communities to get organized as self help communities. Even the trade unions established to fight for their rights have become dominators. It is only by organizing themselves that the communities can gain their civic rights and human rights to live as empowered communities with dignity.

During the years of the CODESEP project funded by CARITAS Belgium and CARITAS Luxembourg CODESEP has successfully organized one hundred and forty six (146) Self Help Groups which are at present engaged in self help activities strengthening the cohesiveness among them and utilizing the social capital sometimes substituting financial capital. Now the need has been felt to get these Self Help Groups to get organized as Community Based Organizations capable of addressing the community needs through organizational strengthening through leadership building and institutional development by networking activities. This would contribute to the realization of the programme goal of “**Dignified Communities**” when they are able to play the roles of lobbying and advocacy. A committed team of animators is animating and facilitating this process of building effectively organized communities.

Activity 1-2-1 ***Provide training for an SHG office bearers (Treasurers') on Saving & Credit management.***

37 SHG office bearers received a days training by The Senior animator.

Activity 1-2-2 ***Introducing & Implement a uniform system of accounting including developing common formats for pass books, Loan agreement etc.***

SHG group leaders agreed on a common set of accounts, loan, and other Accounting documents .

Activity 1-2-3 ***Meeting with the Leaders of each SHGs in a 6 monthly for sharing experiences as a forum.***

5 meetings held for 45 group leaders.

Activity 1-2-4 ***Animators Sharing experience and training sessions quarterly with SHG leaders unit wise.***

Four Experience sharing sessions held with 48 SHG leaders.

Activity 1-2-5 ***Monthly awareness sessions on Education, Child rights, Human Rights, Healthy cooking, Children's health, Clean environment, Reproductive Health, Useful expenditures & Important of Savings.***

114 session attended by 607 SHG members—during 1st quarter

104 do 520 SHG members---during 2nd quarter

176 do 2098 SHG members—during 3rd quarter

139 do 1144 SHG members—during 4th quarter

Activity 1-2-6 ***Match savings for 81 groups on 10% of the gross savings at a specified time duration.(January to June 2011)***

Matched savings of 80 SHG groups, funds deposited in their bank a/cs.

Activity 1-3-1 ***Select suitable candidates from groups and conduct leadership and animation training.***

Two Training held in Codesep center 47 SHG members attended, Resource person was Mr Seon de Alwis.

Activity 1-3-2 ***A year end evaluation to evaluate and appreciate the work of Animators, group leaders, children societies.***

30 education volunteers,45 health volunteers,53 SHG presidents,10 volunteer teachers,19 from children's societies,9 from women's groups,11 animators,8 members of the office staff were evaluated and their work towards the organization and community was appreciated.

Activity 2-1-1 ***Meeting with the Leaders of each CBOs in a 6 monthly for sharing experiences as a forum***

3 meetings held with 41 CBO leaders.

Activity 2-1-2

Organize collective voluntary activities (shramadana) at SHG level & CBO level once per month

1st quarter- 181. shramadana activities attended by 689 male and 443 female SHG members

2nd quarter- 117 shramadana activities attended by 1037 male and 432 female SHG Members

3rd quarter—179 shramadana activities attended by 1352 male and 667 female SHG members.

4th quarter ---125 shramadana activities attended by 758 male and 370 female SHG members.

Activity 2-1-3

Printing & Distribution of CBO constitutions & Annual Plans for CBO's.

The constitution was designed, printed and distributed amongst 20 CBO's

Activity 2-1-5

Conduct workshop on lobbying and advocacy for CBO leaders about common issues relevant for Plantation community

2 programmes conducted by Mr Seon De Alwis, where 24 CBO leaders attended,

Activity 2-1-6

Facilitate the awareness raising among members by group leaders to educate and motivate the members to formulate and implement common action on issues

1st quarter-nil

2nd quarter-12 meetings held with 110 SHG members

3rd quarter-21 meetings held with 322 SHG members

4th quarter 33 meetings held for 342 SHG members.

Activity 3-1-1

Provide training to Health volunteers in SHG's on environmental issues & first Aid relating to Health.

One day programme held for 25 health volunteers.

Activity 3-1-2

Promote the vaccination of children by Health Volunteer.

Carried out a campaign with the assistance Midwives

Activity 3-2-1

Water consuming committees in a meeting with the SHG's.

Water consuming committees meet at the monthly SHG meetings
For discussions. Pl refer figures in activity 1.2.5 for statistics.

Activity 3-3-1

Provide medical assistance for Codesep Group Members on emergency

1st quarter 13 persons assisted.

2nd “ 09 “

3th “ 04 “

4th “ 11 “

Activity 4-1-1

Awareness for mothers who need nutrition's assistance according to the public health midwife.

Animators & Health volunteers have motivated mothers to attend health clinics Conducted by the Health Department and on consumption of naturally grown vegetables by pregnant and lactating mothers.

Activity 4-1-2

To provide information and make awareness about Reproductive Health to parents by the Estate medical assistant and the public health mid wife.

Awareness programmes conducted on reproductive health pre and post natal care In collaboration with the public health Nurse/midwife.

Activity 5-1-1

Awareness programme on addiction towards alcohol.

1st quarter—3 programmes conducted for 33 participants.

2 “ “ 33 participants

3 “ “ 33 participants

4th Quarter 3 programmes conducted for 33 participants.

Activity 5-1-2

Rehabilitation of people who are addicted towards alcohol.

Activity 6-1-1

Animators monitor the home gardens.

354 beneficiaries were assisted to establish home gardens in 2010, progress of same was monitored during 2011.

Activity 6-1-2

Animators monitor the poultry farms & goat rearing units.

15 beneficiaries were assisted to establish 15 poultry farms, activities of this Project was monitored in 2011

Activity 7-1-1

Train 50 youth on computer literacy (25 per batch X 2 trainings per year)

Activity 7-1-2

Servicing & Maintenance of Computers.

50 students had registered for the course, 35 students completed

Activity 7-2-1

To train 30 girls by training on sewing and tailoring (15 per batch X 2 trainings per year)

Activity 7-2-2

Servicing & Maintenance of sewing machines.

30 girls registered, 14 completed this course.

Activity 7-2-3

To train 30 girls by training on Beauty culture ,Hair dressing , artificial flower making and flower arrangements (15 per batch X 2 trainings per year)

18 students completed this course.

Activity 8-1-1

Awareness on house hold management by animators to the SHGs.

471 householders had been trained on proper household management.

Activity 8-1-2

Monitor the household management by animators.

Monitoring done with 471 householders.

Activity 9-1-1

Appoint 1 interpreter (language) at a government office.

One interpreter working at the Kotapola, Pradeshiya Saba office.

Activity 10-1-1

Facilitate the women to organize Codesep women groups.

18 women's groups established.

- Activity 10-1-2** ***Trainings for leaders of the Codesep women societies.***
 One leadership training conducted with 45 participants.
- Activity 10-1-3** ***Awareness on women's rights to SGH's***
 3 AWARENESS programmes conducted with 215 participants,
- Activity 10-1-5** ***Celebrations of Women's day at sub center level by women's groups.***
 Women's day celebrations conducted with 72 participants.
- Activity 11-1-1** ***Conduct regular meetings of 20 childrens societies with different programmes to develop creativity, aesthetic values and socializations.***
 48 meetings conducted
- Activity 11-1-2** ***Organize 06 children's day programme at sub center level.***
 6 programmes conducted.
 1 to 3 programmes-32 children attended.
 4 to 6 " - 56 " "

		
<i>SHG Group Meeting</i>	<i>Awareness on Health for SHG Group Members</i>	<i>Sharamadana by SHG Members</i>



Bridle show by Beauty Culture Students



At the Sewing Class



At the Certificate award Ceremony for Computer Class Students

(02) Promotion of Education.

The estate families being made to live in a “closed environment” within the estate, the upward social mobilizations has been severely retarded. Their families have not realized the importance of education as a way towards social mobilization and this formal education has been highly neglected. The situation in the “estate communities” in the south of Sri Lanka has been aggravated as their is a very small minority in the south of Sri Lanka. There are 05 Tamil medium schools in Deniyaya which need to be improved to provide quality education for the children.

The CODESEP project seeks to assist the schools to improve their quality and also assist the needy children with scholarship. As there is a society of teachers in the Tamil medium schools, this project provides volunteer teachers to the schools. Moreover the parents are made to more and more conscious of the importance of education for their development and thereby Science, Math’s and English language teaching are not up to the standard. Therefore special classes are held for the children to improve their studies. The basic infrastructure such as safe drinking water and sanitary toilets and child friendly environment and other facilities need to be improved. As there are children who have had no formal school education, non formal education is provided.

- Activity 1-1-1** ***Pay salaries, EPF & ETF, Incentive for 01 Volunteer Teacher cum supervisor & Pay salaries for 18 volunteer teachers***
 18 volunteer teachers were employed in St,Mathews school, Aninakanda Tamil School, Handford Tamil school, Beverely Tamil school and at Enselwatte Tamil school.
 5 teachers were teaching in the grade 5 scholarship class.
 13teachers taught Mathematics ,Science,Tamil Language, Religion, English, History, Commerce and Art.
- Activity 1-1-2** ***Provide 02 trainings for 19 volunteer teachers***
 One training on E 5 system, and the second on correct system
- Activity 1-1-3** ***Provide assistance to poor and needy children.***
 30 needy students had been assisted.
- Activity 1-1-4** ***Conduct Seminars for Grade 05 students. (16 one day workshops for 30 selected children - Selection criteria was after conducting an examination & students with average 50 marks and above)***
 16seminars conducted for 30 students
- Activity 1-1-5** ***Allowance for Teachers who conduct special classes for Grade 5 students.***
 Teachers paid for 16 seminars.
- Activity 1-1-6** ***Conduct Seminars for Grade 11 (Ordinary Level Examination) students. (48 one day seminars for 50 Selected G.C.E.O/L students in mathematics, science, (2 subjects)***
 48 one day seminars conducted for 52 students.
- Activity 1-1-7** ***Allowance for Teachers who teach at Tuition classes for the Mathematics and Science subjects.***
 Teachers paid for 48 one day seminars,
- Activity 1-1-8** ***Conduct Tuition Classes for G.C.E.A/L students in Tamil, Political Science & Religion***

	36 one day seminars conducted for 10 students.
Activity 1-1-9	<i>Allowance for A/L tuition teachers</i> Teachers paid for 36 one day seminars
Activity 1-1-10	<i>Conduct a meeting for principals of Estate Schools</i> Meeting conducted for 5 Principals .
Activity 1-1-11	<i>Provide training for Education Volunteers from SHGs to monitor education of their children.</i> 2 trainings conducted for 23 education volunteers.
Activity 1-1-12	<i>Evaluations for education volunteers half yearly.</i> 2 evaluations done for 23 education volunteers.
Activity 1-1-13	<i>Provide tuition to teach the mother language to students attending Sinhalese schools.</i> 42 students assisted with tuition on mother language.
Activity 1-1-14	<i>To conduct different competitions on science, mathematics & Tamil subjects and award the winning students/groups</i> Competitions conducted in 5 schools. Certificates awarded to highest mark Holders in the 3 subjects.
Activity 1-1-15	<i>Leadership trainings for school prefects and selected students in grades Ten & Eleven in 05 schools.(With 01 A/L School)</i> One day leadership programme conducted for 250 students from 5 schools.
Activity 1-1-16	<i>To grant certificates and awards to students who pass the Grade Five scholarship examination, GCE O/L and A/L and for the tuition teachers.</i> 7 students who passed the OL examination awarded certificates 9 students who passed the year 5 scholarship awarded certificates.

Activity 1-2-1 ***Seminar on life orientation of students of Grade 09 - 11 students. (300 students in 05 schools)***

One day seminar conducted for 354 students from 5 schools

Activity 1-2-2 ***Conduct awareness programs for parents on child rights and education in SHG***

538 SHG members attended the awareness programme at 5 sub centers.

Activity 1-2-3 ***Awareness programs for parents of Grade Five, GCE O/L and A/L on importance of education and duties of parents.***

109 persons attended one programme.

Activity 1-3-1 ***Pay salaries of non formal education teachers***

Two teachers employed during the 1st half and one teacher employed during the Second half..reason being the drop in the number of children as their Parents had gone to other estates for employment.



Hindu Culture Class for A/L Students



Mathematics Class for O/L Students



Seminar for Grade 05 Scholarship Examination



Seminar on life orientation



Education Volunteer's Training



Awareness programme on Education for Parents.

Our Plans for 2012

Though Codesep planed to work for 88 SHG's in the year 2011. And in 2012 we hope to work with 86 SHG's,

Under community Development Project, Codesep plans to help the SHG's to effectively organize as self help communities to carry out their activities collectively to be better organized to face the day to day issues.

Community Based Organizations that were established in 2011 will be strengthened in 2012 in order that they may function as independent units.

In Education, Codesep strongly believe that mainstreaming of the estate community has to be achieved by improving quality of formal education of the children of the Estate community. Therefore Education development project will carry the highest allocation of funds.

Under Health and Sanitation Codesep plans to minimize the consumption of Alcohol by the community. Their by women and children will not be victims of domestic violence.

In assisting the youth Codesep will provide with skill training on Sewing and Tailoring and Computer literacy.and assist the youth in obtaining driving license with a view of employment.

Conclusion

Codesep has become a very important partner in the decisions making process among the communities in and around the Project locations, thereby making the lives better especially for the People on Estates and for all Communities around them.

Our Appreciation.

On behalf of all at Codesep may we wish to extend our gratitude to;

1. The Directors and the Staff of both Caritas Sri Lanka, Caritas Sed Galle for their support,
2. Our funding partners Caritas Belgium, Caritas Luxemburg for their generous contributions,
3. Mr. Joeri Laysen of Caritas Belgium and Mrs. Corin & Mr.Mario of Caritas Luxemburg for their support and visits to Codesep Centre,
4. Especially Mr.Siyon de Alwis who acted as the resource person on many occasions and all the Master, teachers and Teachers who conducted special classes for both Codesep Volunteer Teachers and Grade 5 ,O/L and A/L Students.
5. The Government officials in various Departments, Estate Superintendents and their Staff, Heads of Schools and their staff for their support,
6. All other stakeholders of the Project and all the well wishers for the interests shown in the implementation of the Codesep Programme during this period,
7. The Office and Field staff of Codesep and the Codesep Volunteer Teachers in Estate Schools for their service and cooperation.
8. The Leaders and Members of all the Codesep SHGs for their willingness to cooperate with Codesep Programme in the Process of growing into a Dignified and Honorable Community

THANK YOU SO MUCH TO EACH ONE OF YOU!

God Bless us all !

Director & Staff - Codesep



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