

**- CODESEP -**  
**COMMUNITY DEVELOPMENT SERVICE FOR PLANTATIONS**  
**(Diocese of Galle)**

**Annual Report**

**January - December 2013**



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**Approved by:- Rev. Fr. Michael Rajendram - Director**

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## Message from Rev. Father Director

It is with much pleasure that I present the Annual Report for the Year 2013.

During the year we focused our attention to strengthening of Self Help Groups, And make the Leaders of Community Based Organizations aware and equip Them with the prerequisites for legal Recognition.

Codesep conducted many awareness programmes on Capacity Building of our Staff Members, Self Help Group Members and Leaders of Identified Community Based Organizations in order that they could manage affairs on their own.

Members of Women's group, Children's groups too were provided with trainings to Enhance their capacities and & strengthen them in their weak areas. Family Health & Sanitation, Importance of controlling Family income & Expenditure, improve the Habit of Saving; Women's rights were some of the areas we concentrated at group discussions.

We had several Training sessions for Members of Children's groups, Child rights and conducting Competitions to identify and promote their talents were some of them.

Much was done in the sphere of School education, where we covered the shortage of teaching staff by offering the services of Volunteers Teachers to the Five Tamil Schools, conducting seminars for students sitting for Year 5 scholarship examination, Ordinary Level and Advance Level Examinations, awareness programmes were conducted for parents & Students on the value of education.

During this period we managed to build a good rapport with the State authorities and the Estate management in the area.

On behalf of all at CODESEP, I wish to extend my gratitude to our funding partners Caritas Belgium, Caritas Luxemburg, Mr. Charles Camara of Caritas Sweden for their generous financial contribution And Advice, without which what we have done during 2013 would have been impossible.

We also remember with gratitude all other stake holders for their interest and support in the implementation of the programme during the year 2013

May God Bless us all, as we strive together to make a better tomorrow for the underprivileged people of the Plantations of the Diocese of Galle.

Fr.Micheal Rajendram.  
Director- CODESEP.



# **Introduction**

Inspired by the strong belief that “Dignity of man is the Glory of God” the Diocese of Galle committed itself to implement projects to uplift the underprivileged people in the Plantation sector and to restore the lost Dignity of the Plantation Community in the Southern Province and established the “Community Development Service for Plantations” (CODESEP) in February 2006 with its main Centre situated in the premises of the Catholic Church of Saint Joseph’s at Deniyaya. In the year 2009 we moved into our own building which houses the Administration Section & the Skills Training Center and we have our own Conference Hall, which could accommodate around 150 persons.

## **Program Goal**

Restore the Human Dignity of the estate workers by realizing their basic human rights and freedom through the promotion of human rights, education and sustainable political, social, economic and cultural development and integrate the plantation community in the southern province into mainstream Sri Lankan society with respect for their own identity and cultural values

## **Our Vision**

Based on the Gospel value of justice, peace and love, a better life for the People of the Plantations in the Southern Province, irrespective of race and religion.

## **Our Mission**

*Establishment of...*

- A) Human dignity and self respect within each human being of this underprivileged and marginalized sector of the plantation people in the southern province
- B) The social integration of the minority Indian origin Tamils on the estates and the majority Sinhalese of the surrounding villages, with peace and harmony among them.

## **Project Outcome**

1. Community mobilized in to CBO and their capacity enhanced to address the issues related to socio-economic context.
2. Livelihood options promoted and strengthened to improve economic status of poor & marginalized.
3. Community Health improved, Environment protected & access and improved water Sanitation facilities.
4. Government has recognized CODESEP as a voice of the Marginalized.
5. Social, Cultural & Spiritual status of the community enhanced.
6. Program Monitoring & Evaluation System Established and Effective Operation.
7. Increased capacity of SHGs to manage their affairs in terms of contributing to the programme goal of "Dignified communities".
8. Tamil medium student are motivated for their education.
9. School dropout rate reduced.

## **Project Area**

Kotapola & Pasgoda Divisional Secretariat Divisions.

## **Beneficiaries**

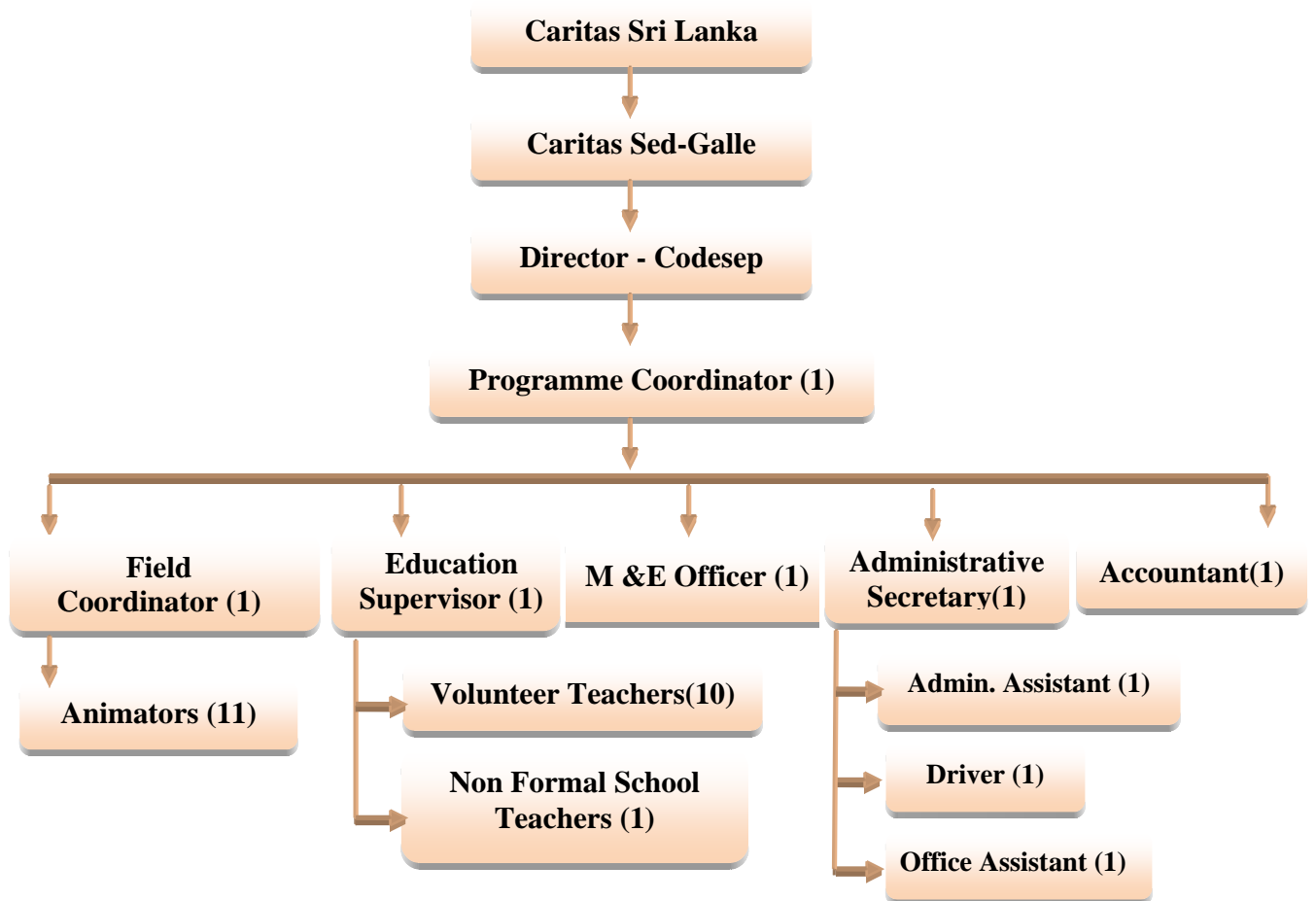
Around 4327 persons belonging to 1107 Families in 75 Self Help Groups (SHG) living on 05 Company Managed Estates.

## **Modus Operandi**

The programme focuses on four areas of interventions: Community Building, Education, Economic Development, Health and Sanitation.

These areas are considered as projects with our own log frame and timetable, and are implemented by a committed team of both Office and Field Staff.

## Our Organization as seen on a Structural Chart



## **Projects by Codesep.**

### ***( 01) Community Building***

The population of the up country Tamils is around 1.5 Million and composed of 7 % of the total population of the country. Out of this 65% remain in the Estates, these are the most oppressed sector in Sri Lanka. They are opposed by the Management, by the Government and by their own leaders.

It is only by organizing themselves that the communities can gain their civic rights and human rights to live as empowered communities and join the mainstream of life with self respect and dignity.

Now the need has been felt to get these Self Help Groups to get organized as Community Based Organizations capable of addressing the community needs through organizing, strengthening through leadership building and institutional development by networking activities. This would contribute to the realization of the programme goal of “Dignified Communities” where they are able to play the roles of lobbying and advocacy. A committed team of animators is animating and facilitating this process of building effectively organized communities.

#### ***Activity 1-1-1          Program for estate leaders on estate analysis.***

53 Awareness programmes conducted for Leaders of Self Help Groups. Discussions centered on Health & Sanitation, Addiction to Alcohol, members not having legal documents like Birth certificates, National Identity Cards, Schooling of children at the correct age.

#### ***Activity 1-1-2          Training for Community development volunteers.***

17 Community Development officers attended a day’s workshop on their duties & Responsibilities, and a midyear Evaluation was conducted to assess their achievements. These volunteers assisted the Animators in their day to day work.



**Activity 1-1-3 Travelling allowance for Community Development volunteers**

These Officer were paid a monthly allowance.

**Activity 1-1-4 Awareness building on plantation issues.**

57 Awareness programmes conducted for Self Help Group Members on problems they have to face being employees of the Plantation Sector.

**Activity 1-1-5 Cultural Socio - Political Trends in Sri Lanka - Not done.**

**Activity 1-1-6 Results based programming and management - Not done.**

**Activity 1-1-7 Language Development Programme for staff (English)**

11 Members of the Field Staff attended weekly Classes held at the Center to improve their skills on the use of English Language.

**Activity 1-1-8 Exposure Programme for group leaders & Animators.**

5- Exposures done by visiting CODSEP Self Help Groups in other Estates, where they were able to share their experiences in solving problems, how monthly meetings are conducted properly, ways & means of approaching the Estate Management to fulfill their requirements.



**Activity 2-1-1 Computer Training Course for Youth.**

Each group provided with 6 months training

**For students after Ordinary Level Examination held in December 2012.**

6 months course started in January 2013. 15 students completed the course.

**For students after Advance Level Examination held in August 2013**

6 months course started in September 2013. 12 students Registered to the course.





**Activity 2-2-1**      ***Feasibility analysis of potential livelihood options.- Not done***

**Activity 2-2-2**      ***Training on Start and Improve Your Business (SIYB).***

One day training done by a resource person, for those involved in small business Enterprises and those intending to start a business. 5 members from Self help groups attended, they were briefed on improving their Present enterprises, risk areas & for those who are starting fresh, on selecting a the most suitable enterprise and on loan schemes available, and marketing strategies.



**Activity 3-1-1**      ***Training programmes for How to improve the Primary & Good Health Practices***

One day training conducted by the Government Public Health Inspector for 11 Health Volunteers, areas of discussion covered Environmental Hazards, Contageneous diseases, Vaccinations.



**Activity 3-1-2**      ***Awareness and Identification of People who are addicted towards alcohol & direct them for Rehabilitation Centers (66 Programmes) - Not done***

**Activity 3-1-3**      ***Rehabilitation of people who are addicted towards alcohol.-Not done***

**Activity 3-1-4**      ***To conduct post recovery meetings for Rehabilitated People at Codesep***

12 monthly programmes conducted by a resource person .As we have been Maintaining close contact with them, their tendency to resorting to alcohol stopped.



**Activity 4-1-1**            *Act as facilitator to obtain registration for CBOs with the District Secretary*  
Negotiations are on regarding the methodology.

**Activity 4-1-2**            *Commemoration of Codeseq 07th Anniversary & international workers Day & rally.*

Celebrations conducted in 5 Estates.

- (1) Kiruwanaganga 90 members attended.
- (2) Ensalwatte Estate 49 members attended.
- (3) Beverly Estate 89 members attended.
- (4) Aninkande Estate 110 members attended.
- (5)Deniyaya Estate 72 members attended.

One Celebration in Codeseq Center- 163 SHG Members, Priests and State Officials Attended.



**Activity 5-1-1**            *Organize Cultural festivals (Deepawali & Christmas - Not done.*

**Activity 5-1-2          Forums on Essay Art & Poster for children society**

Completions held in 22 Children's groups, those winning 1st, 2nd and 3rd places in Essay, Art & Poster competitions received gifts.



**Activity 5-1-3          Commemoration of Important days (Children's Day)**

One held in CODESEP Center attended by selected members, a cultural programme was held for them.



**Activity 5-1-4          Organize Sinhala & Hindu New Year festival at CBO level.**

11 programmes done with CBO members at 11 locations in Estates. 518 members attended.



**Activity 5-1-5          Appoint a supervisor for Children's & Women's Project.**

A supervisor was appointed for the year 2013.

**Activity 6-1-1**      ***A year end evaluation to evaluate and appreciate the work of Animators, group leaders, children societies, Women Societies, & CBOs.***

A year end evaluation was done for the activities completed during 2013, and the Staff received gifts.



**Activity 6-1-2**      ***Weekly review meetings.***

Meetings held once a week, a total of 48 meetings conducted to collect field data & reports, and to discuss achievements & shortfalls.

**Activity 6-1-3**      ***Monthly review meetings.***

Held once a month, Power Point presentation made by the M & E Officer, on Targets Vs Achievements, discussed reasons for negative variances, suitable Measures adopted to prevent recurrences.



**Activity 6-1-4**      ***Quarterly review meetings***

Quarterly review meetings held to collect data in order to prepare the quarterly Project report.

**Activity 6-1-5**      ***Annual evaluation*** - Planned to be held during March 2014.

## **( 02) Promotion of Education.**

Plantation Community in Sri Lanka has the lowest literacy rate than their Urban & Rural Counterparts.

Their families have not realized the importance of education as a way towards social mobilization and this formal education has been highly neglected, The plantation children had to be content with an inferior type of education imparted to them in places that were poor substitutes for schools, though the management of schools were taken over by the Government in 1980 and they became 'State Schools'

the Development of these Schools were marginal.

The situation in the "estate communities" in the south of Sri Lanka has been aggravated as their is a very small minority in the south of Sri Lanka. There are 05 Tamil medium schools in Deniyaya which need to be improved to provide quality education for the children.

The CODESEP project seeks to assist the schools to improve their quality and also assist the needy children with scholarship. As there was a scarcity of teachers in the Tamil medium schools, this project provided volunteer teachers to the schools in 2013, During early 2014 Graduate Teachers have been appointed to these 5 schools ,which is expected to ease the situation.

Moreover parents are made to be more and more conscious of the importance of education for their children but Teaching subjects like Science, Mathematics and English language are not up to the standard. Therefore special classes are held for the children to improve their studies. The basic infrastructure such as safe drinking water and sanitary toilets and child friendly environment and other facilities need to be improved. As there are children who have had no formal school education, non formal education is provided.

**Activity 1-1-1**      **Pay salaries for 01Education project supervisor/ Incentive education supervisor.**

**EPF & ETF for Supervisor & Allowances for 10 Volunteer Teachers.**

<b><i>No of persons employed</i></b>	<b><i>Subjects/ Responsibilities</i></b>	<b><i>Working Period</i></b>
01	Education Supervisor	12 months.
05	Christianity	12 months

01	Grade 5 Scholarship Class	Jan-December.
01	Art & Commerce	Jan-December.
02	Grade1-5 classes	Jan-December.

As the authorities had not appointed teachers to teach these subjects, our Volunteer teachers were of great assistance without whom these students would not have been able to sit for the examination.

**Activity 1-1-2** *Provide assistance to poor and needy children.*

Parents of these 06 students are not in a position to meet their educational expenses like boarding fees, extra class fees & Educational materials, hence financially assisted to meet their needs.

**Activity 1-1-3** *Conduct Seminars for Grade 05 students. 28 one day workshops for 30 selected children - Selection criteria was after conducting an examination & students with average 50 marks and above*

<i>Period seminars conducted</i>	<i>Subjects</i>	<i>No. of students</i>
January to July (7mths) 27 Seminars	Tamil,Mathematics,English Health science & Sinhala	Male 13 Female 19 Total 32.
One student passed the examination in August 2013,& was admitted to a school in Hatton.		



**Activity 1-1 -4** *Allowance for Teachers who conduct special classes for Grade 5 students.*

One resource person conducted 27 One day seminars for 32 students

**Activity 1-1-5** *Conduct Seminars for Grade 11 (Ordinary Level Examination) students. (128 one day seminars for 50 Selected G.C.E.O/L-2013- students in mathematics, science, History & English (4 subjects)*

Results will be released in March 2014

<i>Resource persons</i>	<i>Subjects</i>	<i>No of students</i>	<i>Period</i>	<i>No Classes due</i>	<i>No classes done</i>
01	Mathematics	31	Jan to Nov	33	33
01	Science	31	Jan to Nov	33	33
01	English	31	Jan to Nov	33	29
01	History	31	Jan to Nov	33	26
*Due to a internal administration problem of the School, we were not allowed to conduct the required No of English & History classes.					

In Deniyaya there are no extra classes conducted in the Tamil Medium, Estate workers are not in a position Face the expenses of sending their children to distant towns, without passing this examination student Cannot pursue higher education. Hence our seminars were of immense value.



**Activity 1-1-6** Allowance for Teachers who teach at Tuition classes for the Mathematics, Science, History & English subjects.

Four resource persons conducted 121 One day seminars for 31students.

**Activity 1-1-7** Conduct Tuition Classes (56) for G.C.E.A/L 10 students in Tamil, Political Science & Religion (07 months - 06 seminars per month - 4 subjects) These students will be sitting for their A/L in August 2013

<i>Resource persons</i>	<i>Subjects</i>	<i>No of students</i>	<i>Period</i>	<i>No Classes due</i>	<i>No classes done</i>
01	Political Science	14	Jan to July	14	11
01	Tamil;Language	14	Jan to July	14	14
01	Hindu Culture	11	Jan to July	14	14
01	Christianity	03	Jan to July	14	07-Tot46*
The required no of classes could not be held for Christianity as the resource person had to attend paper marking.					

In Deniyaya there are no extra classes conducted in the Tamil Medium, Estate workers are not in a position face the expenses of sending their children to distant towns, without passing this examination student Cannot pursue higher education.

***Conduct Tuition Classes (120) for G.C.E.A/L 29 students in Tamil, Political Science, Geography & Religion (12 months - 10 seminars per month - 5 subjects) these students will be sitting for their A/L in August 2014***

<i>Resource persons</i>	<i>Subjects</i>	<i>No of students</i>	<i>Period</i>	<i>No Classes due</i>	<i>No classes done</i>
01	Political Science	27	Jan to Dec	24	22
01	Tamil; Language	24	Jan to Dec	24	24
01	Hindu Culture	22	Jan to Dec	24	24
01	Christianity	05	Jan to Dec	24	16 & half*
01	Geography	03	Jan to Dec	24	24
<i>*D to personal reasons* **</i>				Total	110**

***Conduct Tuition Classes (60) for G.C.E.A/L students in Tamil, Political Science, Geography & Religion (06 months - 10 seminars per month - 5 subjects) these students will be sitting for their A/L in August 2015***





<i>Resource persons</i>	<i>Subjects</i>	<i>No of students</i>	<i>Period</i>	<i>No Classes due</i>	<i>No classes done</i>	
01	Political Science	18	July to Dec	12	10	
01	Tamil; Language	08	July to Dec	12	12	
01	Hindu Culture	12	July to Dec	12	12	
01	Christianity	08	July to Dec	12	04	
01	Geography	10	July to Dec	12	12	
<i>Due to personal reasons the resource person for Christianity could not conduct the required number of seminars.</i>					<i>Total</i>	<i>50</i>

**Activity 1-1-8** *Allowance for A/L tuition teachers (These classes will be conducted from January to July 2013) 2nd Batch.*

Four resource persons conducted 46 \*One day seminars for 14 students.

*Allowance for A/L tuition teachers (These classes will be conducted in from January to December 2013) 3rd Batch.*

Five resource persons conducted 110\*\* One day seminars for 27students.

*Allowance for A/L tuition teachers (These classes will be conducted in from July to December 2015) 3rd Batch.*

Five resource persons conducted 50\*\*\* One day seminars for 18 students.

**Activity 1-1-9** *Teachers who teach Grade 05, O/L (Science, Mathematics, and History & English) & A/L (Political Science, Tamil, Hindu Culture, Christianity & Geography) in 05 School attended a day seminar conducted by Resource Persons.*

One day seminar conducted by a resource person for each subject participants, Male 21, Fe-10 Total 31. Teachers of Government schools made aware of the methodology of teaching the subjects for students sitting for competitive examinations.

**Activity 1-1-10** *Conduct a meeting for principals of Estate Schools.*

6 Principles from Tamil medium schools attended a day seminar where Problems of the teaching staff were discussed as to how CODESEP could help them.



**Activity 1-1-11** *Provide training for Education Volunteers from SHGs to monitor education of their children.*

One day workshop conducted by Father .Director on their role & responsibilities in promoting attendance in school, attendance for evening classes conducted by Codesep evening class teachers and as to whether adequate time is devoted at Home for studies.

**Activity 1-1-12** *Evaluation programme for education volunteers*

<i>For whom</i>	<i>Males</i>	<i>Fe- males</i>	<i>Total</i>	<i>Duration</i>
Education Volunteers	10	20	30	One day

Evaluated on the impact of the services of the Volunteers on school going Children in and around where they live, it was found that students attend evening classes regularly, attendance in school had improved.

**Activity 1-1-13** *Provide assistance for children of estate workers attending 05 Sinhalese medium schools (50 Students) - Not done in 2013*

**Activity 1-1-14** *Leadership trainings for school prefects and selected students in grades Ten & Eleven in 05 schools.(With 01 A/L School) - Not done in 2013.*

**Activity 1-1-15** *Awareness programme for all students of 05 schools the Value of education & their responsibilities.*

One day seminar was conducted by a resource person for students of Grades 9,10, and 11 on the value of Education and their responsibilities in following classes, being attentive and preparing for examinations.

<i>Duration</i>	<i>Male</i>	<i>Female</i>	<i>Total</i>
<i>One day</i>	<i>157</i>	<i>200</i>	<i>357</i>



**Activity 1-1-16** to grant certificates and awards to students who pass the Grade Five scholarship examination, GCE O/L and A/L and for the tuition teachers.

Grade	No of students awarded		Remarks
	Male	Female	
5	14	26	These students passed by obtaining over 100 marks (August 2013) Grade 5 scholarship examination.

Out of the 40 students 30 followed seminars conducted by Codesep.



**Activity 1-1-17** Conduct 17 Evening classes

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
No classes held	03	03	03	09	10	13	11	10	12	12	10	15	111

These classes were conducted by evening class teachers of CODESEP, student Benefitted immensely with their home work and in subjects they were weak.

**Activity 1-1-18** Allowance for 17 Evening Class Teachers - Paid as per the table in 1.1.17

**Activity 1-1-19** Conduct dancing classes in line with the culture of the area.

	Jan	Feb	Mar	Apr	May	Jun	Total
No classes held	04	04	04	05	02	04	23

Dancing classes were meant for Students in the age group 10 to 15, South Indian Style of dancing was taught.



**Activity 1-1-20 Starting 05 School Development Committees - Not done in 2013.**

**Activity 1-1-21 Lobbying for Teachers recruitment by CBOs.**

All members of the teaching staff and parents of students attending 5 Tamil schools were made aware of the shortage of teaching staff, they were made aware of the necessity of representing matter with the Minister for Education Southern Province. In May 2013 a letter signed by parents mentioning the requirement of Teachers was handed over to the Minister of Education by Father Director In response 39 Graduate teachers were appointed to these 5 schools in January 2014.



**Activity 1-2-1 Seminar on life orientation of students of Grade 09 - 11 students. (300 students in 05 schools).**

Five (5) Orientation Programmes held for Students.

<b>Date Programme held</b>	<b>School</b>	<b>Attendance/Students</b>		<b>Total</b>	<b>Location.</b>
		<b>Male</b>	<b>Female</b>		
30 <sup>th</sup> Jan	Beverley Tamil School	42	53	95	Beverley Estate.
12 <sup>th</sup> Feb	Handford Tamil School	17	29	46	Hansford Estate.
21 <sup>st</sup> Feb	St.Mathews College	43	46	89	Deniyaya.
21 <sup>st</sup> Feb	Aninkande Tamil School	26	41	67	Aninakande Estate.
22 <sup>nd</sup> Feb	Ensalwatte Tamil School	32	50	82	Ensalwatte Estate
<b>Total</b>		<b>160</b>	<b>219</b>	<b>379</b>	

Discipline both in and out of School, Value of Education, challenges to be faced as a student, future plans to achieve ones ambition were some of the Topics discussed.



**Activity 1-2-2**      **Awareness programme for female adolescents** - Not done in 2013.

**Activity 1-2-3**      **Deploy mentor mothers to assist and improve children's education** - Not done in 2013.

**Activity 1-2-4**      **Promoting parents responsibilities in Educating their children & awareness on children's rights..**

Parents of students attending 2 schools attended this programme conducted by a Resource person, they were made aware of the Children's rights, Education, Health Discipline and as to how parents should set an example.

<i>Name of school</i>	<i>Parent's attendance.</i>		<i>Total</i>
	<i>Fathers</i>	<i>Mothers</i>	
Beverly Tamil school	61	43	104
Handford Tamil school	60	115	175

**Activity 1-2-5**      **Awareness programs for parents of Grade Five, GCE O/L and A/L on importance of education and duties of parents.**

Father Director performed the role of a resource person and conducted One Programme.

<i>Parents</i>		
<i>Male</i>	<i>Fe male</i>	<i>Total</i>
43	66	109

Parents whose children are in the yr 5, 11 and advance level classes were enlightened on their responsibilities in respect of their children who will be sitting for competitive public examinations, as to how & why they should encourage their children to follow higher education.



**Activity 1-2-6**                      *Awareness programme for parents of all students in 05 schools the value of education & their contribution* - Not done in 2013.

**Activity 1-2-7**                      *Job orientation for School Leavers* - Not done in 2013

**Activity 1-3-1**                      *80 Teachers from 5 Tamil medium schools will attend a day's seminar.*

Attendance.

<i>Government school teachers</i>		
<i>Male</i>	<i>Female</i>	<i>Total</i>
16	24	40

A day's seminar was conducted by a resource person for teachers of 5 TamilMedium Schools in order change their attitudes and how they should Perform their duties considering the challenges, shortcomings in the area



**Activity 1-4-1**      ***Pay salaries of non formal education teachers.***

One Teacher employed at St, Margaret's Estate –Non Formal school.11 male students and 3 female students attended this school. Out of this 03 students were admitted to grade 5.& 02students to grade 8 class in Handford Tamil Schools.

## **Challenges & Constraints**

As experienced during the year previous year CODESEP witnessed the emergence of new extremist groups in the Sri Lankan Society, they had their share of activities in Deniyaya too.

Many new groups under the leadership of Buddhist Monks, Possibly with strong political background were very active during 2013.they caused damage to properties owned by minority groups.

If this situation is tolerated by the authorities, the day is not far, when they could be a threat to Church Based Organizations

Other than the above we have been experiencing the usual barriers normally faced by a community Assisting organization, these we have tactfully handled so that they do not obstruct our path.

## **Our Plans for 2014**

Codesep planned to work for 74 SHG's in the year 2014.

Under community Development Project, Codesep plans to help the SHG's to effectively organize as self help communities to carry out their activities collectively ,to be better organized to face the day to day issues & Challenges.

Our plans are to register 09 Community Based Organizations and strengthen 11 with a view of registering them in 2015. In order that they may function as independent units.

As done during the previous years we will continue to guide and strengthen the 22 women's group so that they will be in a position to solve their own problems and become better decision makers in their family affairs.

In Education, Codesep strongly believe that mainstreaming of the estate community has to be achieved by improving quality of formal education of the children of the Estate community,

The 22 Children's groups will continue to be supported by CODESEP during 2014, In order that their talents are recognized & provided with opportunities for development.

In assisting the youth Codesep will provide with skill training on Sewing and Tailoring and Computer literacy and assist the youth with a view of employment.

## **Our Appreciation**

On behalf of all at Codesep may we wish to extend our gratitude to;

1. The Directors and the Staff of both Caritas Sri Lanka, Caritas SED Galle for their support,
2. Our funding partners Caritas Belgium, Caritas Luxemburg and of Caritas Sweden for their generous contributions,
3. Mr. Charles Camara of Caritas Sweden for his personal interest ,support and visit to Codesep Centre,
4. Our resource persons on many occasions and all the Master teachers and Teachers who conducted special classes for both Codesep Volunteer Teachers and Students of grade 5 ,O/L and A/L classes.
5. The Government officials in various Departments, Estate Superintendents and their Staff, Heads of Schools and their staff for their support,
6. All other stakeholders of the Project and all the well wishers for the interests shown in the implementation of the Codesep Programme during this period,
7. The Office and Field staff of Codesep and the Codesep Volunteer Teachers in Estate Schools for their service and cooperation.
8. The Leaders and Members of all the Codesep SHGs for their willingness to cooperate with Codesep Programme in the Process of growing into a Dignified and Honorable Community

THANK YOU SO MUCH TO EACH ONE OF YOU!

**God Bless us all !**

**Director & Staff - Codesep**